

Appendices
to KeyPlants
Sustainability Report
2025

This document contains supplementary information to the KeyPlants Sustainability Report 2025. **Appendix A** provides the VSME Basic Module disclosure index, indicating where each disclosure is addressed within the report or these appendices. **Appendix B** includes selected supporting tables and data referenced in the disclosure index but not presented in full within the main report.

Appendix A – VSME Disclosure Index

VSME Reference	Disclosure item & short description	Status	Where disclosed & Notes (if applicable)
B1 – Basis for preparation			
B1 §24(a)	VSME module selection	Disclosed	About the Sustainability Report
B1 §24(b)	Indication of disclosures omitted due to classified or sensitive information	Disclosed	VSME Disclosures Index <i>No disclosures omitted due to classified or sensitive information.</i>
B1 §24(c)	Individual or consolidated basis	Disclosed	About the Sustainability Report
B1 §24(d)	Subsidiaries covered, including registered address	Disclosed	Appendix B
B1 §24(e) (i)-(v)	Undertaking identification and key financial/employee information	Disclosed	Appendix B
B1 §24(e) (vi)	Country of primary operation & location of significant asset(s)	Disclosed	Appendix B
B1 §24(e) (vii)	Geolocation of sites owned, leased or managed	Disclosed	Appendix B
B1 §25	Brief description of sustainability-related certifications or labels	Disclosed	Appendix B
B2 – Practices, policies and future initiatives for transitioning towards a more sustainable economy			
B2 §26 (a)-(d)	Practices, policies, future initiatives, and targets for transitioning towards a more sustainable economy	Disclosed	Our Approach to Sustainability
B3 – Energy and greenhouse gas emissions			
B3 §29	Total energy consumption in MWh with renewable/non-renewable breakdown	Disclosed	Environment – Energy
B3 §30(a) B3 §30(b) B3 §31	Scope 1 and Scope 2 (location-based) GHG emissions and GHG intensity	Disclosed	Environment – Emissions

VSME Reference	Disclosure item & short description	Status	Where disclosed & Notes (if applicable)
B4 – Pollution of air, water and soil			
B4 §32	If already required/voluntarily reported: pollutants emitted to air, water, soil and amounts	N/A	N/A <i>KeyPlants Group is not subject to, and does not voluntarily perform, pollutant-specific emissions reporting.</i>
B5 – Biodiversity			
B5 §33	Number and area of sites owned/leased/managed in or near biodiversity-sensitive areas	Disclosed	Appendix B
B5 §34 (a)-(d)	Land-use metrics	Not disclosed	N/A <i>Disclosure B5 §34 is listed as “may disclose” under the VSME Basic Module. KeyPlants Group has not elected to disclose these metrics for the reporting period.</i>
B6 – Water			
B6 §35	Total water withdrawal, and water withdrawal at sites located in areas of high water-stress	Disclosed	Environment – Water, Waste & Circular Economy <i>Water withdrawals have been assessed using the WRI Aqueduct Water Risk Atlas; none of the Group’s sites are located in areas of high water stress, so all water withdrawals are reported as totals only.</i>
B6 §36	Water consumption (for water-intensive production processes): water withdrawal minus discharge	N/A	N/A <i>KeyPlants Group does not have production processes that significantly consume water as defined in B6 §36. Water withdrawn is discharged via municipal wastewater systems; therefore, water consumption is not applicable.</i>
B7 – Resource use, circular economy and waste management			
B7 §37	Whether and how circular economy principles are applied	Disclosed	Environment – Water, Waste & Circular Economy
B7 §38(a)	Total annual waste generated, split between non-hazardous / hazardous	Disclosed	Environment – Water, Waste & Circular Economy
B7 §38(b)	Total annual waste diverted to recycling or reuse	Disclosed	Environment – Water, Waste & Circular Economy
B7 §38(c)	Annual mass-flow of relevant materials	Disclosed	Appendix B <i>Disclosure limited to steel</i>

VSME Reference	Disclosure item & short description	Status	Where disclosed & Notes (if applicable)
B8 – Workforce – General characteristics			
B8 §39 (a)-(c)	Employees by contract type, gender, and country of employment	Disclosed	Employee & Social Sustainability
B8 §40	Employee turnover rate	Disclosed	Employee & Social Sustainability
B9 – Workforce – Health and safety			
B9 §41(a) B9 §41(b)	Number and rate of recordable work-related accidents; number of fatalities from work-related injuries and ill health	Disclosed	Health & Safety
B10 – Workforce – Remuneration, collective bargaining and training			
B10 §42(a)	Whether employees receive pay equal to or above applicable minimum wage (law or CBA)	Disclosed	Working Conditions & Responsible Employment
B10 §42 (b)-(c)	Gender pay gap and collective bargaining coverage	Disclosed	Working Conditions & Responsible Employment <i>Pay gap calculation based on base salary; other forms of remuneration are not included.</i>
B10 §42(d)	Average annual training hours per employee, split by gender	Disclosed	Appendix B
B11 – Convictions and fines for corruption and bribery			
B11 §43	Number of convictions and total amount of fines for violations of anti-corruption/anti-bribery laws	Disclosed	Appendix B



Appendix B – Supplementary Sustainability Disclosures

B1 §24(d), B1 §24(e)(vi) – B1 §24(e)(vii)

Sites	Address	Postal Code	City & Country	Coordinates (geolocation)
KeyPlants AB - Registered Office	Torsgatan 11	111 23	Stockholm Sweden	59° 20' 9.315" 18° 2' 57.404"
KeyPlants AB – Göteborg Office	Johan Willins gata 6	416 64	Göteborg Sweden	57° 42' 31.194" 11° 59' 28.867"
KeyPlants Emtunga AB – Registered Office	Box 84	534 21	Vara Sweden	58° 15' 28.811" 13° 0' 3.445"
KeyPlants Automation AB – Registered Office	Torsgatan 11	111 23	Stockholm Sweden	59° 20' 9.315" 18° 2' 57.404"
KeyPlants Malmö AB – Registered Office	Stora Varvsgatan 6A	211 19	Malmö Sweden	55° 36' 43.531" 12° 59' 29.270"

B1 §24(e)(i) – B1 §24(e)(v)

Company	Legal Form	NACE Code	Balance Sheet Total	Turnover	Employees ¹
KeyPlants AB	Aktiebolag	7112	€58,238,000	€70,695,000	94
KeyPlants Emtunga AB	Aktiebolag	2511	€6,108,000	€12,531,000	38
KeyPlants Automation AB	Aktiebolag	7112	€4,037,000	€11,240,000	24
KeyPlants Malmö AB	Aktiebolag	7112	€2,520,000	€5,384,000	14

¹Year-end, headcount, 2025

B1 §25

Sustainability Certification/Label	Issuer	Validity	Result	Scope
EcoVadis Sustainability Rating	EcoVadis	3 April 2026 – 3 April 2027	Gold: 84/100	KeyPlants Group
Highwire Safety Assessment	Highwire	10 April 2026 – 31 March 2027	95/100	KeyPlants Group
ISO 9001	qvalify	8 December 2020 – 31 December 2026	Certified	Emtunga workshop
ISO 14001	qvalify	8 December 2020 – 31 December 2026	Certified	Emtunga workshop
ISO 45001	qvalify	24 April 2025 – 31 December 2026	Certified	Emtunga workshop

B5 §33

An assessment of KeyPlants Group’s sites against recognized biodiversity protection frameworks (Key Biodiversity Areas, UNESCO World Heritage Sites, and Natura 2000) confirmed that none of the Group’s sites are located in or near biodiversity sensitive areas; accordingly, the area of sites located in or near protected biodiversity areas is 0 hectares.

B7 §38 (c)

For the reporting period, KeyPlants Group has identified steel as the primary relevant material used in its operations, reflecting its significance in modular construction and fabrication activities. Other materials are currently assessed as not significant or not yet tracked at a level of accuracy sufficient for disclosure under B7 §38(c).

Based on material data received from key suppliers, the estimated total mass of steel procured during the period was approximately 632 metric tons, including steel supplied directly as structural components and steel contained within panel systems where supplier-specific material data was available.

The disclosed figure is based on data from KeyPlants Group’s largest relevant suppliers by spend. Steel procured through smaller suppliers and ancillary purchases is not included, as these sources are currently not tracked at a level of detail sufficient for reliable mass-based disclosure.

B10 §42(d)

Average Training Hours by Gender	2023	2024	2025
Women	No data	28.4	48.5
Men	No data	33.7	21.7

B11 §43

During the reporting period, KeyPlants Group had no convictions or fines related to corruption or bribery.



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